



MAHARASHTRA NATIONAL LAW UNIVERSITY, AURANGABAD CHHATRAPATI SAMBAJINAGAR

(The University established under Act No.VI of 2014 by the State Legislature of Maharashtra)

Ref.: MNLUA/ADMN/ADVT/2024/743

Date: 10.10.2024

RECRUITMENT NOTIFICATION

The Maharashtra National Law University, Aurangabad invites applications from the eligible candidates for the following sanctioned regular teaching positions.

Block: A	Post	Professor of Law (As per UGC Norms)
	Pay Matrix (7th Pay)	Academic Level-14, Entry Pay Rs. 1,44,200/-

Category wise reservation of Posts are as follows: -

Details	SC	ST	DT-A	NT-B	NT-C	NT-D	SBC	OBC	SEBC	EWS	OPEN	TOTAL
Total Post	1	0	1	0	0	0	0	0	0	0	0	2

Block: B	Post	Associate Professor of Law (As per UGC Norms)
	Pay Matrix (7th Pay)	Academic Level-13A, Entry Pay Rs. 1,31,400/-

Category wise reservation of Posts are as follows: -

Details	SC	ST	DT-A	NT-B	NT-C	NT-D	SBC	OBC	SEBC	EWS	OPEN	TOTAL
Total Post	1	0	1	0	0	0	0	1	1	0	1	5

Block: C	Post	Assistant Professor* (As per UGC Norms)
	Pay Matrix (7th Pay)	Academic Level-10, Entry Pay Rs. 57,700/-

*The post of Assistant Professor is advertised for Political Science, Economics and Management, one post in each discipline and seven posts for Law subject.

Category wise reservation of Posts are as follows: -

Details	SC	ST	DT-A	NT-B	NT-C	NT-D	SBC	OBC	SEBC	EWS	OPEN	TOTAL
Total Post	1	0	1	1	0	0	0	3	1	1	2	10
Women 30%	0	0	0	0	0	0	0	1	0	0	0	1



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General / Minimum Qualifications for the post of Professor to be filled as per UGC Norms

Professor of Law:

Eligibility: (A or B)

“A”

- i. An eminent scholar having a Ph.D. degree in Law from the University recognized by the UGC, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table.2 of UGC Regulations, 2018. (enclose proof)
- ii. A minimum of ten years teaching experience in University/college as Assistant Professor/Associate Professor/Professor, and /or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidates.

OR

“B”

An outstanding professional, having a Ph.D. degree in Law from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in Law discipline, supported by documentary evidence provided he/she has ten years' experience.

Associate Professor of Law:

Eligibility:

- i. A good academic record, with a Ph.D. Degree in Law from the University recognized by the UGC, A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- ii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018. (enclose proof)



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Assistant Professor:

Eligibility (A or B):

“A”

- i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET:

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a. The Ph.D. degree of the candidate has been awarded in regular mode only;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate has been conducted;
- d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e. The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/ CSIR or any similar agency.

NOTE:

- 1) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.



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OR

“B”

The Ph.D. degree has been obtained from a foreign university/institution with ranking among top 500 in the World University Ranking (at any time) by any one of the following

- i) Quacquarelli Symonds (QS);
- ii) the Times Higher Education (THE) or
- iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

(A) **GENERAL INSTRUCTIONS:**

1. Candidates shall read all the general instructions carefully before applying for the posts advertised by the Maharashtra National Law University, Aurangabad.
2. All appointments are subject to the Rules and Regulations of the University / Government of Maharashtra framed from time to time and subject to the adoption of the same by the Executive Council of the University.
3. The Maharashtra National Law University, Aurangabad, being an institution of national repute, the candidate should possess good English communication skills.
4. Separate application should be submitted for each post in case candidates wish to apply for multiple posts.
5. The application should reach along with all enclosures to **The Registrar, Maharashtra National Law University, Aurangabad - 431011**, on or before 05:00 PM, Monday, 11th November, 2024.
6. Application should be made in the prescribed format only. Applications in any other form, or format such as Bio-data, C.V. etc. shall stand rejected.
7. Candidates residing abroad must send a hard copy of an application by post duly signed, so as to reach this office on or before the last date. Scanned or photo copy of an application will not be considered.
8. Mere fulfilling the eligibility conditions does not confer any right on the candidate to be called for interview by the University.
9. A duly-constituted Screening and Evaluation Committee (SEC) will verify all applications and short-list the applicants based on the eligibility norms, before calling them for interview. The decision of the Screening and Evaluation Committee in this regard shall be final and conclusive.



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10. Only shortlisted candidates will be called for the interview.
11. The University may conduct Written Examination followed by demonstration lecture as part of selection process.
12. Teaching experience as an approved teacher by concerned authority will only be considered.
13. Candidates must attach the copies of the necessary supporting documents with the application in the following order:

ANNEXURE "A" COLLECTIVELY:

- i) Document in support of Date of Birth.
- ii) Copy of Government Gazette or any other appropriate certificate in case of change in name.
- iii) Caste certificate issued by the competent authority if candidate belongs to Scheduled Caste/ Scheduled Tribe/denitrified Tribe/Nomadic Tribe/Other Backward Class/Special Backward Class.
- iv) Non-Creamy Layer Certificate for the candidate belonging to the DT-A, NT-B, NT-C, NT-D, OBC and SBC categories, as per Government of Maharashtra Circular No. CBC-10/2008 / pra.kra.697 / vijabhaj-1, dated 16 December, 2017, issued by the competent authority valid up to 31.03.2025.
- v) Caste Validity Certificate, if already obtained.

(As per the Notification No. BBC-2011/Pra. Kra./ 1064/ 2011/ 16-B, dated 12* December, 2011, a candidate belonging to the reserved category and appointed against the reserved post, shall submit his/her Caste Validity certificate within six months from the date of appointment order)

ANNEXURE "B" COLLECTIVELY:

- i) Copy of NET/SET Certificate/s.
- ii) For claiming exemption from the requirement of minimum eligibility condition of NET/SET for the post of Assistant Professor, a document from the concerned University stating that the candidate has been awarded a Ph.D. degree, in accordance with the University Grants Commission (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009.



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- iii) Documents related to educational qualifications, such as Degree / Diploma Certificates, Statements of Marks of the relevant examinations (both side photocopies of the statement of marks), any other certificate relating to the educational qualifications.
- iv) Candidate who has obtained degrees as per Credit System need to provide Certificate of Equivalence in percentage of marks obtained, issued by the Competent Authority.
- v) Any one of the following documents in order to clarify Specialization:
 - (a) Statement of marks of all examinations of post - graduate course mentioning all subjects and indicating the subject of Specialization at the Post Graduate Level **OR** (b) Copy of Dissertation in the field of the specialization concerned, submitted by the candidate **OR** (c) Copies of Research publications in the field of the specialization concerned, published by the candidate **OR** (d) Copy of cover page, Index pages and relevant extract/s of book/s published by the candidate in the field of the specialization concerned.

ANNEXURE "C" COLLECTIVELY:

- i) Approval letter/s in case of teachers appointed in affiliated Colleges / Institutions.
- ii) Appointment Order/s in case of teachers appointed in University/ Government Colleges and Institutions.
- iii) Certificate/s of teaching experience and / or postdoctoral research.
- iv) Acknowledgement of submission of Ph.D. Thesis by the student/s and or declaration/award of Ph.D. of the student/s guided by the candidate.

ANNEXURE "D" COLLECTIVELY:

Testimonials (Minimum two)

ANNEXURE "E" COLLECTIVELY:

Documents in support of indicating contribution to educational innovation, design of new curricula and courses and technology - mediated teaching learning process along with self-declaration.

The original certificates must be produced at the time of interview.



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14. As per the Notification No.SRV.2000/CR(17/2000)XII, dated 28th March 2005 issued by General Administration Department, Mantralaya, Mumbai, a candidate shall submit the declaration of the small family in the prescribed proforma attached with an application as Declaration Form-"A".
15. Candidates belonging to the reserved categories as recognized in the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories from outside the State of Maharashtra will be treated as candidates from unreserved category. Those candidates should apply for unreserved category only.
16. For reserved posts, candidates belonging to the concerned reserved category only should apply.
17. Policy of Social and Parallel Reservation will be implemented as per Government of Maharashtra Circular No. RaAaDho/4024/Pra. Kra.14/16-A dt. 25th January, 2024.
18. Candidates from Economically Weaker Section (EWS) category shall submit the certificate as per the provisions prescribed under the Government of Maharashtra Resolution No. RAAADho/ 4019 / Pra.kra.31 / 16-A, dt. 12th February, 2019 & dt. 31st May, 2021.
19. Candidates from Socially and Educationally Backward Class (SEBC) category shall submit the Caste certificate and Non-Creamy Layer Certificate as per the instructions laid down in the Government of Maharashtra Resolution.
20. As per policy for Women's reservation prescribed in the Government of Maharashtra Resolution No. Mahiaa 2023/Pra.Kar.123/Karya-2, dt. 04 May, 2023 will be applicable.
21. As per provisions prescribed in the Government of Maharashtra Resolution No. Sankirn-2019/Pra. Kra. 94/19/Vishi-1 dt. 11th April, 2022. The reservation of DT-(A), NT-(B), NT-(C) and N.T-(D) categories is separate and is internally transferable under the reservation. If a candidate from one of the said categories is not available, the post reserved for that category can be filled in interchangeably, within the categories of DT-(A), NT-(B), NT- (C) and NT-(D).
22. In the process of selection of Assistant Professor the academic score as specified in Appendix II (Table 3A of UGC Regulations, 2018) will be considered for shortlisting of the candidates.
23. Relevant experience and educational qualifications will be counted as on the last date prescribed for making applications, i.e. 11th November, 2024.



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24. Candidates called for interview shall have to appear in person before the Selection Committee on the scheduled date and time. Request for rescheduling the interview will not be considered. **No online mode of interview (Skype, Face Time, Video Conference etc.) will be permitted.**
25. Candidates currently working in other Institutions and Organizations shall have to submit a '**NO OBJECTION CERTIFICATE**' from the current employer, along with the Application Form, without which their Application Form/Candidature shall not be considered.
26. The Application Fee for the Candidates belonging to Reserved Category is **₹500** (Rupees Five Hundred Only) and for other Categories it is **₹1000/-** (Rupees One Thousand only) to be paid in favour of "Maharashtra National Law University Aurangabad" payable at Aurangabad in the form of Demand Draft (DD) of any Nationalized Bank and should be attached along with the application form. The application fee is non-refundable. The Application Form submitted without attachment of Demand Draft shall not be considered.
27. No interim query shall be entertained.
28. No TA / DA shall be paid to the candidates for attending interview. The candidates appearing for the interview shall have to make their own arrangement of stay.
29. Candidates must bring original documents at the time of interview for the purpose of verification.
30. Applications shall be made in the prescribed format only available at <http://www.mnlua.ac.in>. Application made in any other format shall not be considered.
31. Candidates must also indicate the "**Name of the Post**" which they have applied for on the Envelope.
32. Incomplete Application Form or Application Form submitted without relevant supporting documents/enclosures (i.e. Self-attested copies of Degree/Certificates/Marks Sheets/ Experience Certificate etc.) will be rejected.
33. The University reserves the right to fill or not to fill any of the posts advertised. Also, the University reserves right to withdraw any advertised post or entire advertisement at any time without assigning any reason and the decision of the University in this regard shall be final and binding on all.
34. Canvassing or influencing the Selection Process in any manner shall summarily disqualify the candidate. The University reserves the right to disqualify any candidate who may have been shortlisted based on wrong information provided by him or her by submitting false and fabricated documents.
35. Candidate, who has been selected / appointed, based on wrong information/ fabricated or false document submitted to the university, shall be disqualified and terminated at any stage, even after appointment.



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36. Candidates having experience of working in Institutions of National Repute/Higher Educational Institution shall be given preference.
37. The Application Form must be sent through **Indian Post (RPAD or Speed Post)** and must reach the above mentioned University Address. Application Form submitted in person will not be accepted.
38. The reservation of posts mentioned in the advertisement has been verified & approved by the competent authority of Government of Maharashtra.
39. The selection process and the appointments of SEBC candidates are subject to the outcome of Writ Petition No. 3468/2024 filed in the Court of Judicature at Bombay.
40. All appointments for initial period will be on probation as prescribed by the Regulation/Policy of the University. The services of the employees so appointed shall be liable to be terminated, at any point of time, if the work and conduct are found unsatisfactory as per regulations of the University.
41. The University may **provide accommodation facility as per the entitlements** admissible under the policy approved by the Executive Council of the University.
42. The Services of the selected candidates will be governed by the provisions of the Maharashtra National Law University Act, 2014 and the Regulations framed thereunder from time to time by the University.

NOTE:

- A) The Application Form is available at www.mnlua.ac.in
- B) Updates/ changes, if any, to this notification shall be uploaded on this website only and no separate notification will be published in the press.

Sd/-
Registrar
Maharashtra National Law University, Aurangabad
Chhatrapati Sambhajnagar